

LEGAL/PRIVACY

Trump Las Vegas continues push against employee unionization

April 5, 2016



Exterior of Trump International Hotel Las Vegas

By STAFF REPORTS

More than 500 workers at the Trump International Hotel Las Vegas have officially unionized despite opposition from the property's management.

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The hotel managers had expressed objections to the outcome of a secret ballot held last December, but the regional director for the National Labor Relations Board overseeing Las Vegas rejected their appeal. Trump has said it will request that the NLRB in Washington review the decision, but if the board chooses not to reexamine, the unionization will be permanent.

Trump card

Trump Las Vegas employees voted to have Unite Here affiliates Culinary Workers Local 226 and Bartenders Local 165 be their legal bargaining representatives. This covers employees working part-time, full-time or on-call in housekeeping, food service and guest services.

"A Union contract provides for job security, good health benefits, and fair wages," said Geoconda Arguello-Kline, secretary-treasurer for the Culinary Union, in a statement. "Mr. Trump says he wants to make America great again he has a great opportunity to start right here in Las Vegas at his hotel.

"His employees are eager to start contract negotiations, especially after Trump Toronto employees got a deal signed in one month," she said. "If he can negotiate in Canada, surely 'The Great Negotiator' can make a deal in the USA as well."



Trump Las Vegas

Since 2014, when workers began to organize at the property, Trump Las Vegas has been the recipient of three separate NLRB unfair labor practice complaints. The allegations included firing or threatening to fire those who supported unionizing, intimidation and the creation of rules that did not allow employees to talk to each other ([see story](#)).

The union expects that the hotel will lose its latest effort against its employee's organization, as the NLRB only reviews certification decisions based on limited circumstances.

Trump is not alone in its labor disputes.

Private aviation brand NetJets has settled a contract with its pilots following a lengthy negotiation.

About three quarters of the NetJets Association of Shared Aircraft Pilots members that voted on Dec. 20 favored ratification, passing the referendum. With this new agreement in place, the pilots union says it is now looking towards making NetJets more competitive in the private aviation sphere ([see story](#)).