Swiss conglomerate Richemont is proposing that its group human resources director Sophie Guieysse become part of its board of directors.

Ms. Guieysse is currently part of Richemont's senior executive committee. In September, Richemont will put her election to a vote at its annual general meeting.

If Ms. Guieysse is elected, she will become an executive director, joining chairman Johann Rupert, Van Cleef & Arpels president and CEO Nicolas Bos, chief financial officer Burkhart Grund, chief operating officer Jérôme Lambert and Cartier president and CEO Cyrille Vigneron, as well as about 15 non-executive directors. She will report to Mr. Lambert.

Ms. Guieysse has been part of Richemont since October 2017, when she succeeded Thomas Lindemann as human resources director. She came to the company from Dior, where she had been advising the brand on how to adapt to a more connected world.

At the time of her appointment, Mr. Rupert said it would "strengthen significantly the group's ability to address current challenges and bring Richemont into a new era of agility and performance."
In addition to her role at Richemont, Ms. Guieysse is part of the board of directors for Maisons du Monde. She is also on the Remuneration Committee of the Paris 2024 Olympic Games Organizing Committee and of the 2023 Rugby World Cup Organizing Committee.

Recently, Richemont has seen a number of changes in its executive leadership.

After only four months on the job, Richemont's chief technology officer Dr. Jea-Jacques Van Oosten abruptly announced his departure from the conglomerate on May 3.

The news came only a few short months after he took up the newly created position, with Reuters quoting sources that said the company's rapidly shifting digital strategy contributed to his decision to leave. Richemont issued only a brief statement announcing the executive's departure (see story).

Last year, Georges Kern, who was named the company's head of watchmaking, marketing and digital in 2016 as part of Richemont's restructuring of its senior management, resigned from his role. The group has been through a number of shifts at the top to promote flexibility in its organization (see story).