

FRAGRANCE AND PERSONAL CARE

## Coty begins new chapter in leadership

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*Coty's latest collection from Calvin Klein. Image credit: Calvin Klein*

By STAFF REPORTS

Beauty manufacturer Coty is looking to grow its leadership with a new appointment.

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Coty has tapped Sophie Hanrot as chief human resources officer, who will be taking the spot of Sbastien Froidefond who is leaving the group for personal reasons. Ms. Hanrot's position includes her place as a member of the Coty executive committee.

### Growing leadership

Ms. Hanrot will report to Pierre Laubies, CEO of Coty.

Mr. Froidefond was responsible for handling staff during a merger process and is heralded for building a quality leadership team in addition to putting in place a succession plan to ease his departure.

The new HR officer taking his spot comes from the luxury division of Coty, where she served as senior vice president of human resources. Ms. Hanrot has 20 years of experience in the human resources field with a focus in the beauty sector.

Her past companies of employment include Louis Vuitton, L'Oreal and her own HR business.



*Marc Jacobs' popular Daisy fragrance line is produced by Coty. Image credit: Marc Jacobs*

"Over the past three years as SVP of HR for our luxury division, Sophie has proven herself to be a strong leader, adept at successfully driving major business and cultural transformation while minimizing business disruption," said Pierre Laubies, CEO of Coty, in a statement. "Under her leadership, the HR teams have significantly contributed to the P&L of Coty Luxury by implementing a lean organization, building high talent teams as well as promoting a culture of performance within the division.

"I am very pleased to be able to promote Sophie from within Coty, and I am confident that her skills and leadership approach will allow her to successfully drive the people agenda in the next phase of our transformation," he said. "We thank Sbastien for his significant contributions to Coty's transformation over the past four years.

"He led our people agenda during the critical merger and integration period, delivered strong results and built a talented HR team, including succession planning, thereby ensuring continuity during this transition period. We wish him well in his future endeavors."

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