Rolls-Royce opens applications for 2022 apprenticeship program

December 14, 2021

British automaker Rolls-Royce is offering a record 37 spots in its 2022 apprenticeship program for 2022, and applications are now being accepted.

The number of places available is up by more than 15 percent compared to 2020, suggesting strong performance due to new models as well as the conception of a new generation of all-electric vehicles. This class will mark the largest intake of participants since the program began in 2006.

"We have always recognized the fundamental importance of investing in future talent, not just to support our own business objectives, but to build the skills and knowledge base within U.K. luxury more widely," said Torsten Müller-Otvos, CEO of Rolls-Royce Motor Cars, in a statement.

Future of luxury auto

Apprentices will spend two to four years at the Rolls-Royce Goodwood campus, combining paid work and training with part-time study at local colleges and universities.

Throughout their time, candidates will work towards various engineering certificates and degrees completely funded by the company.

As well as craft-based training in assembly, interior surface, surface finish, interior trim or total vehicle quality management, participants have opportunities to work in non-production roles.
All apprentices assume placements across various departments to experience different aspects of the business and expand their automotive network. They also benefit from mentors, support networks and other benefits. Most remain with the company on completing their training, with many former apprentices now occupying senior supervisory, technical and management roles.

All applicants take part in a selection process designed to assess their individual strengths, aptitudes, personal qualities and potential. The successful candidates will join the company in September 2022.

Candidates for all apprenticeship positions are invited to apply via the marque’s career website. The deadline is Feb. 20, 2022.

In September, Rolls-Royce revealed plans for its first electric vehicle. Named the Spectre, the battery electric vehicle is expected to come to market during the fourth quarter of 2023.

Rolls-Royce also plans to have a fully electric model lineup by 2030, joining other luxury automakers including Bentley (see story).