

APPAREL AND ACCESSORIES

Hugo Boss signs onto Pakistan Accord in support of garment workers

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The binding agreement of company and trade union signatories works to promote workplace and building safety. Image credit: Hugo Boss

By LUXURY DAILY NEWS SERVICE

German fashion house Hugo Boss is safeguarding talent throughout the supply chain.



On the occasion of the 10-year anniversary of Bangladesh's Rana Plaza building collapsing in 2013, a newlyestablished agreement stands to prevent similar tragedies. The brand has signed the Pakistan Accord, a binding agreement of company and trade union signatories to promote workplace and building safety.

"At Hugo Boss, we are committed to respecting human rights and safe working standards along our entire value chain and apply this throughout our organization," said Yves Mller, CFO and COO at Hugo Boss AG, in a statement.

"We take the fair and ethical treatment of our employees, suppliers, and partners worldwide very seriously and look forward to supporting the improvement of labor conditions in Pakistan through implementing the Pakistan Accord."

Luxury looks back

Hugo Boss has cast a public declaration to work alongside fellow signees in the interest of upholding and improving occupational health and safety measures in Pakistan's garment and textile sector.

The provision at hand is comprised of a series of mandatory compliance protocols, including independent inspections, remediation, an independent complaints mechanism and training programs for employees.

Measures seek to uphold a certain standard of safety amid manufacturing facilities throughout the nation. The brand's commitment spans a period of three years.

HUGO BOSS signs the Pakistan Accord on Workplace Safety in the Textile and Garment Industry, underscoring our deep and longstanding commitment to the protection of the health and safety of garment workers.

Learn more about it at: https://t.co/bDH2GxLZVD

An initial existing signatory of Bangladesh's 2021 International Accord for Health and Safety in the Textile and Garment Industry, the Pakistan Accord marks an extension of said agreement. Both originate from the Bangladesh Accord on Fire and Building Safety, enacted in 2013 immediately following the fatal incident which claimed the lives of more than 1,100 garment workers (see story).

According to *Sourcing Journal*, the brand creates apparel with one site in Pakistan called Interloop Limited, a manufacturer of hosiery. In a fashion typical of many external facilities abroad, Interloop Limited also produces for companies such as Adidas, Nike, H&M and Target.

Reports lend insight into the potential scope of the action's impact, as the success of the Pakistan Accord appears dependent, to some degree, upon collaboration among industry players, as experts point out that a "power in numbers" strategy could set the stage for change (see story).

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